



BENEFIT SUMMARY UPON TERMINATION OF EMPLOYMENT

This summary provides important information regarding your termination from Vontier.

<p>FINAL PAY</p>	<ul style="list-style-type: none"> Your final check may include payment for unused, accrued vacation time (if applicable). Any payments processed within 30 days of your termination date will be direct deposited (if you have direct deposit established). After 30 days, payments will be mailed to your home address on file. Please report any address changes to Human Resources after your separation date so your W-2 is mailed to the correct address at the end of the year. 	
<p>HEALTH DENTAL VISION</p>	<ul style="list-style-type: none"> Medical, dental and vision coverage will terminate on the last day of the month following your termination of employment. 	<p>CONTACT INFORMATION</p> <p>Vontier Benefits Center (833) 983-1215</p>
<p>COBRA</p> <p><i>(Consolidated Omnibus Budget Reconciliation Act)</i></p>	<ul style="list-style-type: none"> If you are enrolled in a Vontier healthcare plan covered by COBRA, you should receive COBRA information 2 - 3 weeks following your termination date. You must elect COBRA coverage to continue your medical, vision, dental and/or FSA benefits as coverage does not continue automatically. 	<p>CONTACT INFORMATION</p> <p>Vontier Benefits Center (833) 983-1215</p>
<p>LIFE INSURANCE, DISABILITY & VOLUNTARY BENEFITS</p>	<ul style="list-style-type: none"> Life insurance coverage (including dependent life insurance), disability & voluntary benefits will end on the last day of the month following your termination of employment. If eligible for portability and/or conversion of coverage, you will receive a portability and/or conversion notice from the benefit carrier. If you wish to port or convert your coverage, you must apply within 31 days after your coverage ends. 	<p>CONTACT INFORMATION</p> <p>Vontier Benefits Center (833) 983-1215</p>
<p>HEALTH CARE FLEXIBLE SPENDING ACCOUNT (FSA)</p> <p>HEALTH SAVINGS ACCOUNTS (HSA)</p>	<ul style="list-style-type: none"> If you contribute to a Health Care FSA or Dependent Care FSA, your participation ends on your termination date. FSA may continue via COBRA. You may continue to submit claims for reimbursement for allowable expenses incurred up to the date of your termination. Access to your Health Savings Account (HSA) will continue after your termination. 	<p>CONTACT INFORMATION</p> <p>Health Equity (877) 924-3967</p>
<p>RETIREMENT SAVINGS PLAN (401k) and Student Loan Repayment</p>	<ul style="list-style-type: none"> If you participated in a Vontier 401(k) plan prior to termination, contact Fidelity to learn about your rollover and distribution options when leaving the company. <ul style="list-style-type: none"> If you have a Fidelity 401(k) loan via your Vontier retirement plan, please contact Fidelity to learn of repayment options. Vontier Student Loan Repayment payments will cease upon termination date. 	<p>CONTACT INFORMATION</p> <p>Fidelity (800) 835-5092 www.401k.com</p>
<p>EMPLOYEE ASSISTANCE PROGRAM</p>	<ul style="list-style-type: none"> Employees will have access to Employee Assistance (EAP) coverage for up to 90 days after the last day of employment. 	<p>CONTACT INFORMATION</p> <p>OPTUM (866)729-6931 www.liveandworkwell.com Access Code: Vontier</p>